



# research in practice

supporting evidence-informed practice  
with children and families

[www.rip.org.uk](http://www.rip.org.uk)

## equal opportunities statement

**research in practice** is committed to promoting positive outcomes for children and families through the use of research evidence.

We aim to achieve this by identifying effective methods of understanding and using research by providing services to a collaborative network of committed agencies.

We will strive to ensure that our Equal Opportunities objectives are supported by:

- promoting evidence informed practice (EIP) across a broad range of professionals, volunteers and others working with children and families.
- testing, evaluating and developing inclusive methods of promoting EIP which others may adopt and take forward.
- Inclusively providing training and learning opportunities for staff and participants.
- arranging events and activities that are accessible to target participants from a range of disciplines, roles and backgrounds.
- ensuring that our work is appropriate to our purpose and ensure quality by monitoring and evaluating the impact of what we do and the progress made by our network in relation to promoting equal opportunities.
- seeking participation from groups and organisations which will encourage innovation, experimentation, evaluation and review.

### research in practice - employees

**research in practice** strives to be an equal opportunities employer. We will treat all workers, whether full-time, part-time, freelance, casual or job applicants equally and fairly.

We will ensure that no job applicant or worker receives differential treatment on the grounds of race, religion, ethnic or national origin, age, gender, marital status, sexual orientation or disability.

There will be no discrimination on these grounds in the terms and conditions offered to workers or job applicants. Selection for employment, promotion, training or any other benefit will be on the basis of aptitude and ability.

The policy also covers recruitment, conduct at work and the disciplinary, capability and grievance procedure<sup>1</sup>. All workers will be given equal opportunity

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1. can be found in the Employee Handbook held at **research in practice** offices